



# The 25th DISCOM



## Lightning Logistics

**Move Fast ...**

**Strike Hard ...**

**Leave A Professional Impression ...**

***FOCUSED ON THE WARFIGHTER ...***

***Support Forward To The Foxhole ...***

***They Are The Reason We Exist!!***



***“The Logistician Decides The Battle Before The First Shot Is Fired.”*** Field Marshall Erwin Rommel

# ***Bottom Line Up Front ... My Philosophy***



1. Soldier's Are My Focus ... I'm A Coach - You Are The Players

... The Superstars ... The Future Of Our Army

*"It is enough for the world to know that I am a soldier."* General Sherman

2. Dignity & Respect For Every Member of The Team

3. The Brigades / Division Troops Are The Reason The DISCOM

Exists ... SUPPORT FORWARD!!

*- Support First, Ask Questions Later*

4. Life Is Short ... Enjoy Every Day

... Work Hard - Play Hard ... These Are The Good Old Days!!!

... Friends & Family Are Lifetime Investments

# DISCOMS COMMANDER'S RULES

- FSBs Focus on Brigades...MSB Push Assets to FSB & Support Div Troops  
... The FSB Guidon is A 'Stake In The Ground' To Build Upon
- Cdr's Own EVERYTHING In Their Unit...MTOE Is Only A Document...Task Organize...Do What's Best For The Supported Unit (e.g. Brigade Task Force)
- DMMC and DMOC (And SPOs) Are The Logistics 'Brain Trust'...Synchronizers
- Command & Control = Key Leader + Commo + Vehicle (TOC) + Security
- Cdrs – Accept Risk Where You Are ...Never Away From You...Be At The Decisive Point On The Battlefield ... (e.g. the convoy brief, FLE, sling load, log release pt, etc)
- Tactical Patience Provides Clarity...The First Report is Usually Inaccurate
- Assess – Then Decide...No Knee-Jerk Reactions and Hip-Shots
- Leadership is 90% Encouragement and 10% Butt-Kicking
- Focus On Your Supported Unit...Let Them Brag On Your Unit
- When Talking To Troops – Always Begin AND End With A Positive Message

# ***My Role ... Guiding Principals ... As Lightning Support 'Six'***

## **PEOPLE ARE THE KEY TO SUCCESS**

- **Lead & Care (Be A Coach) For The Troopers and Families of the 25th DISCOM While Preparing This Command 'To Fight And Win The Nation's Wars.'**
- **HELP Establish An Environment Where Each Member Of The DISCOM Team Can Achieve Their Full Potential and Personal / Professional Goals**

**Predictability  
& Consistency  
Is Critical**

## **LEADERSHIP and VISION**

- **Provide Sound, Well Thought-Out & Executable Commander's Intent / Guidance**
- **FOCUS Support / Training On The Brigades and THE DIVISION**
- **Plan & Train For Other Missions**
  - There Will Always Be Unexpected Missions - Don't Get Frustrated - Get FOCUSED

**Leadership  
By Walking  
Around**

## **HELP MAKE THE TEAM A SUCCESS**

- **Provide Resources To The Bn Cdr's / CSM's ... Soldiers, Money, Equipment, Time, etc**
- **Running Interference / 'Shielding' - Battalions From Higher HQs**
  - Not Ignoring .. But Filtering / Interpreting / Working OUR Lane
  - ADHERENCE To The 1/3 - 2/3 Rule

**I Expect All  
Cdr's To Do  
The Same**

**Take Your Job Seriously ... Not Yourself**

# ***10 Thoughts On Soldiering ... On Life***

- **Know / Live The Army Values ... Dignity & Respect Are Central**
- **Look Out For Your Buddies ... And They Will Look Out For You**
- **Admit Mistakes ... Smile ... Correct, And Move-On**
- **Disagreement Is Not Disrespect ... Can't Afford "Yes" People**
  - ... Conflict Is A Natural Event / Can't Be Avoided ... Deal With It**
- **Loyalty Must Go Both Ways ... Earned ... Not Commanded / Demanded**
- **Everybody Wants To Be On A Winning Team ... Help Make Yours That Way**
- **Spread Enthusiasm - Not Rumors ... Maintain A Sense Of Humor**
- **Strive To Be An Expert In Your Job ... Learn The Job To Your Left / Right / Up**
- **There are alternatives/COA to mission accomplishment... A Positive Attitude**



***AND Number 10 ....***

## **Life Is A Journey ... Not A Destination**

- **This Is Not An 'Exercise' / A Test ... It's The Real Thing ... Enjoy The 'Moment'**
- **Your Family & Friends Will Be There After You Leave The Army (OR WILL THEY?)**



## TEAMWORK

Two stonecutters were asked what they were doing. The first said I'm cutting the stone into blocks. The second replied. I'm on a team that's constructing a building. *Which One Are You??*

## ANTICIPATION

When asked "Why are you so good? Why are you so successful?"

Wayne Gretzky said: "*Anyone can be where the puck is ...*

*I always try to be where the puck is gonna be.*" *Where Are You??*

**LUCK IS WHAT HAPPENS  
WHEN PREPARATION MEETS  
OPPORTUNITY !!**

# ***The Top 10 Rules Of Combat ...***

- 10. If it's stupid and it works, it isn't stupid.**
- 9. If an attack is going really well, it's an ambush.**
- 8. No plan survives the first contact with the enemy.**
- 7. If the enemy is in range ... so are you!!**
- 6. If you make it really hard for the enemy to get in ... you can't get out.**
- 5. Tracers work both ways.**
- 4. When both sides are convinced they are about to lose, both are correct.**
- 3. When in doubt - empty the magazine.**
- 2. Anything in combat can get you killed ... to include doing nothing.**





***And The Number One Rule Of Combat ...***

***1. The Soldier Sitting To Your Right And Left  
Is The Difference Between You Living And Dying***



**We Are All In This Together ... One Team - One Fight !!!**





# MEDAL OF HONOR

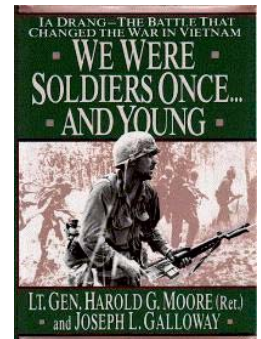
*Selfless Service and  
Personal Courage ...  
Saved His Teammates*



We killed for each other, we died for each other and we wept for each other. And in time we came to love each other as brothers. In battle our world shrank to the man on our left and the man on our right and the enemy all around. In the end - we didn't fight for some noble ideal ... country, patriotism , democracy ... WE FOUGHT FOR EACH OTHER!!!

LTG Harold G. Moore (Ret) - Bn Cdr, IA DRANG Valley, Vietnam, 1965,

1st LT WARREN, JOHN E., JR.  
25th Infantry Division  
Tay Ninh Province  
Republic of Vietnam  
14 January 1969



**WARREN, JOHN E., JR.**

***Rank and organization:*** First Lieutenant, U.S. Army, Company C, 2d Battalion, (Mechanized), 22d Infantry, 25th Infantry Division. ***Place and Date:*** Tay Ninh Province, Republic of Vietnam, 14 January 1969.

***Entered service at:*** New York, N.Y. ***Born:*** 16 November 1946, Brooklyn, N.Y.

***Citation:***

**For conspicuous gallantry and intrepidity in action at the risk of his life above and beyond the call of duty.**

**1st Lt. Warren, distinguished himself at the cost of his life while serving as a platoon leader with Company C.**

**While moving through a rubber plantation to reinforce another friendly unit, Company C came under intense fire from a well-fortified enemy force. Disregarding his safety, 1st Lt. Warren with several of his men began maneuvering through the hail of enemy fire toward the hostile positions. When he had come to within 6 feet of one of the enemy bunkers and was preparing to toss a hand grenade into it, an enemy grenade was suddenly thrown into the middle of his small group. Thinking only of his men, 1st Lt. Warren fell in the direction of the grenade, thus shielding those around him from the blast. His action, performed at the cost of his life, saved 3 men from serious or mortal injury. First Lt. Warren's ultimate action of sacrifice to save the lives of his men was in keeping with the highest traditions of the military service and reflects great credit on him, his unit, and the U.S. Army.**



# ***Cdr's VISION - For The 25th DISCOM***

- **A Superbowl Caliber Team of Teams ... *Asked For By Name - Known By Reputation***
  - Section - Platoon - Company - Battalion - DISCOM - Division
- **Soldiers / Families Taking Care Of Each Other (The DISCOM Family)**
- **Each Member of The Team Achieving Their Personal & Professional Goals ... In An Environment Of Dignity & Respect**
- **Aggressively Supporting Forward ... *CSS on site when/where required***
- **Focusing On The Brigades / Division ... Providing 'Worldclass' Combat Service Support and Combat Health Support**
- **"Technically & Tactically Proficient" ... Executing The Basics To Standard**
- **Proactive - Adaptive - Enthusiastic - Dedicated DISCOM Troopers**
- **Working Hard - Playing Hard ... Making a Difference**

**Mistakes Will Happen ... Get Over It ...  
Don't Do It Again !!!**



**Let's Solve Problems Together ... Not Worry About  
“Who Shot John?”**

# ***NEVER GIVE UP!***



**Life Is 10 % What Happens To You  
... And 90 % How You React To It !!**

# *Remember Why We Exist ...*

***When it comes down to it, and the enemy is upon you, and you reach into your holster, pull out your pistol, and level it at your adversary - - -***



***the difference between a **CLICK** and a **BANG** is ...***

## ***Lightning Logistics***



# LINEAGE AND HONORS

## DISCOM



**Constituted** 15 January 1957  
**Activated** 1 February 1957  
**Reorganized and redesignated**  
15 Nov 67 and 5 Feb 72



## 725 MSB



**Constituted** 26 August 1941 in the U.S. Army as the Maintenance PLT, HQs, 325 Quartermaster Battalion  
**Activated** 1 October 1941 at Schofield barracks, HI  
**Reorganized and redesignated** 1 August 1942 as the Ordnance Maintenance PLT, HQs, 325 Quartermaster Battalion.  
**Reorganized and redesignated** 1 November 1942 as the 725th Ordnance Light Maintenance Company.  
**Reorganized and redesignated** 20 March 1946 as the 725th Ordnance Company.  
**Alloted** 27 June 1949 to the Regular Army.  
**Reorganized and redesignated** 1 February 1953 as HQs and HQs Detachment, 725th Ordnance Battalion.  
**Reorganized and redesignated** 15 July 1963 as the 725 Maintenance Battalion.  
**Reorganized and redesignated** 16 April 1992 as the 725th Support Battalion.

## Campaign Participation Credit (VIETNAM)

Counteroffensive, Phase II, III, IV, V, VI & VII  
Tet counteroffensive, Tet 69  
Summer - Fall 69  
Winter - Spring 70  
Sanctuary Counteroffensive

## Campaign Participation Credit World War II

Central Pacific, Guadalcanal, Northern Solomons, Luzon

## Korean War

UN Defensive/ Offensive, CCF Intervention, First UN Counteroffensive, CCF  
UN Summer-Fall Offensive, Second Korean Winter, Korea, Summer-Fall 1952,  
Third Korean Winter, Korea, Summer 1953

## Vietnam

Counteroffensive, Phase II, III, IV, V, VI & VII, Tet counteroffensive, Tet 69,  
Summer - Fall 69  
Winter - Spring 70, Sanctuary Counteroffensive



# *LINEAGE AND HONORS Cont.*

**225 FSB** **Constituted** 10 February 1971

**Inactivated** 30 April 1971

**Activated** 17 May 1991



## 2<sup>nd</sup> Brigade Support

Pohakuloa Training Area

Operation Garden Sweep Kauai (Hurricane Relief)

Team Spirit '93 Korea

JRTC, Ft. Polk LA

Operation Uphold Democracy, (Haiti)

Operation Marathon Pacific

Cobra Gold

**325 FSB** **Constituted** 26 AUGUST 1941 AS 25TH

Medical Battalion

**Activated** 1 OCTOBER 1941

**Alloted** 27 JUN 1949 to Regular Army

**Converted and redesignated** 16 APRIL 1992

As the 325 Forward Support Battalion



## Campaign Participation Credit World War II

Central Pacific, Guadalcanal, Northern Solomons,  
Luzon

## Korean War

UN Defensive/ Offensive, CCF Intervention, First UN  
Counteroffensive, CCF

UN Summer-Fall Offensive, Second Korean Winter,  
Korea, Summer-Fall 1952,

Third Korean Winter, Korea, Summer 1953

## Vietnam

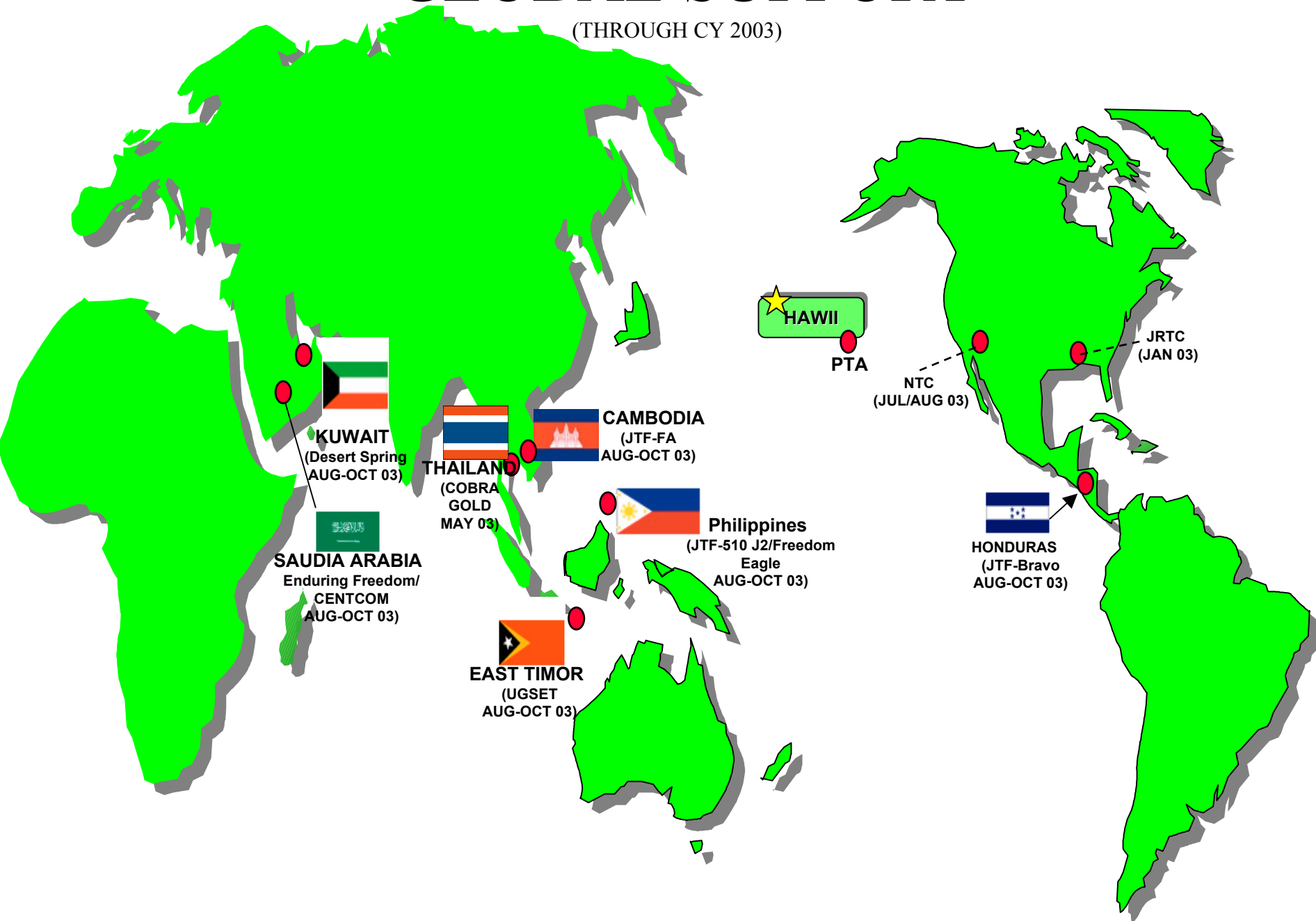
Counteroffensive, Phase II, III, IV, V, VI & VII, Tet  
counteroffensive, Tet 69,

Summer - Fall 69

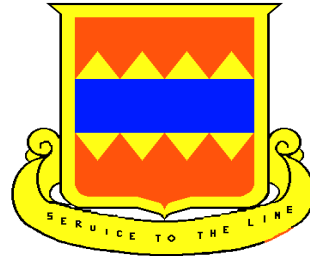
Winter - Spring 70, Sanctuary Counteroffensive

# GLOBAL SUPPORT

(THROUGH CY 2003)



**725 MSB**



**225 FSB**



**325 FSB**



**DISCOM**